

ISCMNS Code of Conduct

Failure to uphold these codes of conduct may result in the cancellation of your membership.

1. Have due regard to public safety, public health and well-being.
2. Act in compliance with all applicable laws and regulations.
3. Discharge their duties to their employer or client in an efficient manner and with integrity.
4. Not undertake professional, scientific or technological work of such a nature that their education, experience or background has not rendered them competent to perform.
5. Maintain proprietary information in confidence or obtain prior approval of the owner before disclosing such information to third parties.
6. Maintain objectivity when reviewing scientific work, publications or journals.
7. Treat all colleagues, co-workers and students with respect.
8. Avoid conflicts of interest and if unavoidable, disclose to their client in writing, any substantial interest they may have in any company, firm or person carrying on any contracting, consulting work or manufacturing business which is or may be related to the work for which they are employed, as well as particulars of any royalty accruing to them from any articles or process used in or for the purpose of the work in respect of which they are employed.
9. Subject to rule 8, not receive either directly or indirectly, any gratuity, commission or other financial benefit in respect of any article or process used in or for the purpose of the work in respect of which they are employed, unless such gratuity, commission or other financial benefit has been authorised, in writing, by their employer or client.
10. Shall remain current with developments in their field, share ideas and information, keep accurate and complete laboratory records, maintain integrity in all conduct and publications, and give due credit to the contributions of others. Scientific misconduct, such as fabrication, falsification, and plagiarism are never acceptable.
11. When publishing a research paper shall ensure that all those and only those who have significantly contributed to the work shall be named as authors.
12. Make public retractions when they become aware of significant deficiencies in their published work

13. Not maliciously or recklessly, injure, either directly or indirectly, the professional reputation, prospects or business of any other fellow scientist or fellow member or ISCMNS.
14. Not misrepresent or permit misrepresentation of their own or their associate's academic or professional qualifications or resources, nor exaggerate the degree of responsibility for work of a professional nature.
15. Comments on scientific matters should be made with care and precision, without unsubstantiated, exaggerated, or premature statements.
16. Shall attempt amicable arbitration of any dispute with a fellow member before resorting to any litigation in the Courts.

Scientist Code of Conduct

Scientists acknowledge responsibilities to:

1. **The Public**

Scientists have a professional responsibility to serve the public interest and welfare and to further knowledge of science. Scientists should actively be concerned with the health and welfare of co-workers, consumer and the community. Public comments on scientific matters should be made with care and precision, without unsubstantiated, exaggerated, or premature statements.

2. **Condensed Matter Nuclear Science**

Scientists should seek to advance condensed matter nuclear science, understand the limitations of their knowledge, and respect the truth. Scientists should ensure that their scientific contributions, and those of the collaborators, are thorough, accurate, and unbiased in design, implementation, and presentation.

3. **The Profession**

Scientists should remain current with developments in their field, share ideas and information, keep accurate and complete laboratory records, maintain integrity in all conduct and publications, and give due credit to the contributions of others. Conflicts of interest and scientific misconduct, such as fabrication, falsification, and plagiarism are incompatible with this Code.

4. **The Employer**

Scientists should promote and protect the legitimate interests of their employers, perform work honestly and competently, fulfil obligations, and safeguard proprietary information.

5. **Employees**

Scientists, as employers, should treat subordinates with respect for their

professionalism and concern for their well-being, and provide them with a safe, congenial working environment, fair compensation, and proper acknowledgment of their scientific contributions.

6. Students

Scientists should regard the tutelage of students as a trust conferred by society for the promotion of the student's learning and professional development. Each student should be treated respectfully and without exploitation.

7. Associates

Scientists should treat associates with respect, regardless of the level of their formal education, encourage them, learn with them, share ideas honestly, and give credit for their contributions.

8. Clients

Scientists should serve clients faithfully and incorruptibly, respect confidentiality, advise honestly, and charge fairly.

9. Sponsors

Scientists should acknowledge their sponsors publicly and provide them with a fair statement of how any resources provided have been utilized. Scientists should never exaggerate their support, resources or sponsorship.

10. The Environment

Scientists should understand and anticipate the environmental consequences of their work. Scientists have responsibility to avoid pollution and to protect the environment.